

## Vacancy: Finance Manager (36-40h)

### Join the pioneers of PhotonFirst

Since 2006 PhotonFirst (formerly Technobis IPS) is pioneering in the research, development, engineering and production of Integrated Photonics Sensing modules and systems for a broad range of critical applications in high-tech markets. From January 1st, 2021, the photonics activities of Technobis Group are carved out into PhotonFirst to prepare for a fast growth to a leading worldwide position in its field. In order to organise for this growth, PhotonFirst expanded its strong technical team of highly educated experts with a substantial number of professionals in other fields like project management, sales, operations, IT, finance and many more. We are looking for a Finance Manager to take the lead in owning our financial function and building it out to the next level.

### You own the finance function

We are looking for a hands-on professional in the field of Financial Control to support the setup of a robust finance team, and manage the team of 2. Not only do you make sure our financial control activities (administration, accounting, financial internal and external reporting and planning & control) meet the highest standards, you also act as a sparring partner for the board and are the financial conscience of the leadership of the organization.

### Your tasks & responsibilities are broad

- Managing adequate and timely financial administration
- Managing internal (financial) control and administrative processes (AO/IC)
- Ensuring adequate management reports and monthly, quarterly and annual closure
- Prepare, analyze, monitor and optimize budget and cash flow statements;
- Planning cash flows: matching liquidity with short- and medium-term needs;
- Ensure timely compliance with financial and tax obligations (VAT, LB, Allowances, interest, etc.), statutory reporting and external audit;
- System owner for the financial part of the ERP system (SAP ByDesign) and other financial systems, supporting the ambition to work in a fully automated environment;
- Ensuring financial reporting and hours registration are in line with requirements for any type of our value streams, such as NL & EU subsidy projects (WBSO, IK, Horizon 2020, etc), commercial projects and sales;
- Sparring partner and proactive adviser to the board on improvements in financial control processes (AO/IC), investment and business cases, cost price calculations and internal rates;

### Direct reporting line

The Finance Manager reports to the COO / GM

**Experience/skills**

Bachelor or Master in Accountancy, Business Administration or similar

- An additional post graduate degree (RA/RC/CPA) is preferred
- You have 5-10 years of successful experience in Financial Audit, or Financial Control in an industrial company or audit firm, preferably with a focus on industrial clients
- Demonstrable experience with Dutch accounting standards
- Strong accounting background and adequate experience in managing financial processes and analyses, AO/IC and planning & control in an international environment
- Good communicator (in Dutch and English), both verbally, in writing and presenting
- Proficiency in Microsoft Office (Powerpoint, Word, Excel) and relevant financial software

**Availability**

This is a 36-40h job at our headquarters location in Alkmaar. We consider both permanent as well as interim possibilities.

**Personality characteristics**

PhotonFirst is a young and maturing professional organization. We have developed a strong pragmatic team mentality in which we work and experiment together to achieve common goals. We are looking for a wide diversity of people coming from different backgrounds to join our organization. We have formulated the following personal traits contributing to our professional mentality:

- Passionate team player taking ownership
- Open, straight, result driven and can-do mentality
- Pioneering, creative, flexible, and entrepreneurial
- Perseverant, professional, and well structured
- Friendly & 'fun to work with'