

Vacancy: Manager Quality, Business improvement & HSE (Health, Safety & Environment)

Join the pioneers of PhotonFirst

Since 2006 PhotonFirst (formerly Technobis) is pioneering in the research, development, engineering and production of Integrated Photonics Sensing modules and systems for a broad range of critical applications in aerospace, medical equipment, mobility, energy, and high-tech systems. Since January 1st, 2021, the photonics activities have been carved out to prepare for a fast growth to a leading worldwide position in its field. PhotonFirst is professionalizing its quality system and operational quality performance to support future growth. A role which combines perfectly with Business Improvement and HSE.

You professionalize our quality management standards and create awareness for continuous improvement, safety and environmental goals

Your goal is to further develop and implement the Quality Management System, supporting our growth ambitions by setting the right quality strategy to determine which certifications fit our applications best. Next to that, you build our Business Improvement function by setting up root-cause analysis and practical problem solving standards to improve our business processes. As part of a fast growing company, the company awareness on safety, health & environmental challenges will be an important part of your job. It will also require you to balance between coordinating strategic actions and stepping in yourself; refine the quality management system, drive cultural change but also perform incoming & outgoing inspections to make sure we deliver world class products.

Your tasks & responsibilities are broad

Quality Management has been a vital part of PhotonFirst from the start. Business Improvement and HSE are new roles we like to add to the function, making this role a great combination of taking existing work to the next level, and setting up new parts of the function yourself.

Responsibilities:

- Own the Quality Management System (QMS) and take it to the next level
- Maintain and/or re-define our certification strategy (ISO 9001, ISO 13485)
- Perform incoming & outgoing inspections, quality control and quality assurance functions
- Setup and execute an effective internal auditing system
- Liaise with engineering, technical and procurement teams on (supplier) quality requirements and audits
- Create the Business Improvement function, by setting up root-cause analysis and practical problem solving standards to improve our business processes
- Improve safety awareness and lead the emergency response function (BHV)
- Drive our environmental ambitions and execute on our Sustainable Development Goals

Direct reporting line

The Manager Quality, Business improvement & HSE reports to the Director Operations

Education

- BSc or MSc in (Technical) Business Administration, Business improvement, or equivalent
- Preferably have additional education in regulatory instructions and / or quality norms

Experience/skills

- You have at least 5 years of successful experience in quality management
- Experience in working in industrial high tech, B2B environment
- Your natural way of working is structural and systematic
- You have a track record in setting up or maintaining an advanced Quality Management System (QMS)
- Experience in performing internal & external audits
- Hands-on experience in incoming and / or outgoing products inspections
- Excellent communicator in English; verbally, in writing and presenting. Can make complex topics simple, easy to understand without technical background
- Previous experience in HSE field is preferred
- Proficiency in Microsoft Office (PowerPoint, Word, Excel)

Availability

This is a job in a fast-growing company. We prefer a fulltime commitment but we are open to 32-36hrs as well. You work from our Alkmaar headquarters.

Personality characteristics

PhotonFirst is a young and maturing professional organization. We have developed a strong pragmatic team mentality in which we work and experiment together to achieve common goals. We are looking for a wide diversity of people coming from different backgrounds to join our organization. We have formulated the following personal traits contributing to our professional mentality:

- Passionate team player taking ownership
- Open, straight, result driven and can-do mentality
- Pioneering, creative, flexible, and entrepreneurial
- Perseverant, professional, and well structured
- Friendly & 'fun to work with'